

2025-52e

Relief Library Assistant (rural)

- Central Frontenac and North Frontenac

Casual basis (no regular hours), unionized

The Opportunity:

The Kingston Frontenac Public Library (KFPL) has an opening for the position of Relief Library Assistant (rural – Central Frontenac and North Frontenac), casual basis, unionized.

Hours of Work:

The successful candidate must be available to work daytime, evenings, and weekends. This position has no regular hours. Shifts will be assigned on a casual, as-needed basis throughout the year.

Primary Duties:

The successful candidate will perform a variety of tasks that assist in providing library services to the community.

Requirements:

- Two year college diploma or equivalent, with an emphasis on technology. Library and Information Technician or Social Service Work diploma preferred.
- 1-2 years' experience in a relevant position.
- Excellent customer service and de-escalation skills, tact, resourcefulness, and flexibility, as well as a passion for library service.
- Working knowledge of computers and devices (e.g., printers, tablets, e-readers), and commonly used software such as Microsoft Office; Internet Explorer; Windows; and be comfortable with using KFPL's digital collections and services (e.g., Overdrive), social networking applications and email applications (e.g., Gmail).

Compensation:

Hourly rate is \$27.96 - \$30.67 (plus 4% vacation pay and 14% in lieu of benefits).

This position is covered by the terms of the CUPE Local 2202 collective agreement with the Kingston Frontenac Public Library.

☒ Existing vacancy ☐ Expected vacancy

Conditions of Employment:

The successful candidate, to whom an employment offer has been made, shall be required to provide a current CRC (Criminal Record Check), including vulnerable sector, at their own expense.

How to Apply:

Interested candidates may apply by email to jobs@kfpl.ca no later than **4:30 p.m. on Friday, October 31, 2025**. Late applications will not be considered.

Application emails should include:

- your name and the competition number in the subject line;

- an attachment or link to a single file (.pdf, .doc, or .docx format) that contains the following:
 - ↳ A cover letter and resume detailing the knowledge, skills and experiences that will facilitate your success in this role.
 - ↳ Contact information for three (3) professional references, including current and prior supervisors. Reference checks are undertaken as part of the recruitment process for candidates who successfully complete the interview stage.
 - ↳ A declaration of any familial, significant social or intimate personal relationships with KFPL employees.
 - ↳ A confirmation of availability to work daytime, evening, and Saturday shifts.

Pursuant to AODA requirements, accommodations for disabilities are available to job applicants who are invited to participate in an interview and who request individual accommodation during the recruitment process.

The Kingston Frontenac Public Library acknowledges that our work takes place on the traditional territories of the Algonquin, Anishinaabe, Haudenosaunee and Huron-Wendat and is home to Shabot Obaadjiwan First Nation, one of ten communities that make up the Algonquins of Ontario. We acknowledge the Mohawks of the Bay of Quinte and recognize that our region is home to First Nations, Métis, and Inuit from across Turtle Island, as well as Indigenous Peoples from other areas of the world.

The Library is committed to diversity in employment opportunities and welcomes employment applicants from equity seeking groups such as women, racialized/visible minorities, Indigenous/Aboriginal Peoples, persons with a disability, persons who identify in the 2SLGBTQIA+ community and others who reflect the diversity of Canadian society.

Artificial intelligence is not used in the recruitment process.

Visit us at www.kfpl.ca.

Thank you for your interest in the Kingston Frontenac Public Library. We appreciate all applications received; however, only those invited for an interview will be contacted.

Additional correspondence regarding this job posting will be sent to the email address provided.

As an applicant, it is your responsibility to ensure that you check your email regularly.