

Kingston Frontenac Public Library

Chief Librarian/Chief Executive Officer

The Kingston Frontenac Public Library (KFPL) is a progressive, innovative, multi-branch library system with a mission to provide exceptional customer service within the context of a warm and welcoming environment. Established in 1998 through the amalgamation of the Kingston Public Library and the Frontenac County Library, a 16-branch system, KFPL provides facilities and services consistent with the needs of new generations of library users.

Operating under an eleven-member Carver model board, the Chief Librarian/CEO is responsible for the implementation of board policy and the ongoing operation of the library. With a team of managers, the Chief Librarian/CEO develops and implements annual budgets and operating plans and plays a key role in securing adequate funding. Additional responsibilities include overseeing all aspects of human resources management in a unionized setting, facilities planning and management, and serving as the public face of the library within the broader community.

The successful candidate is an innovative, visionary leader, who ideally brings previous experience managing a multi-location library system combined with a solid understanding of finance, strategic planning, and human resource management. Passionate about the value of a thriving library system to healthy and socially diverse communities, they will ensure that KFPL continues to provide excellent service to the rural and urban communities it serves. We are seeking a team builder with excellent interpersonal skills, who believes in delegation of both responsibility and authority. Candidates will bring a community perspective balancing multiple stakeholder relationships. They will have the ability to achieve mutually beneficial outcomes with a flexible, collaborative, and diplomatic approach.

Residents of historic Kingston on the shores of Lake Ontario and the surrounding rural communities in Frontenac County enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities.

To explore this exciting opportunity further, please contact Camille Petitti at camille.petitti@odgersberndtson.com or Michael Williams at michael.williams@odgersberndtson.com or submit in confidence your resume and related information online below.

<https://www.odgersberndtson.com/en/careers/15902>

KFPL is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and KFPL throughout the recruitment, selection and/or assessment process to applicants with disabilities.