

AGENDA

Regular Meeting #2025-04 Kingston Frontenac Public Library Board

May 28, 2025 at 5:00 PM Meet 1, Central Branch

The Kingston Frontenac Public Library acknowledges that our work takes place on the traditional territories of the Algonquin, Anishinaabe, Haudenosaunee and Huron-Wendat and is home to Shabot Obaadjiwan First Nation, one of ten communities that make up the Algonquins of Ontario. We acknowledge the Mohawks of the Bay of Quinte and recognize that our region is home to First Nations, Métis, and Inuit from across Turtle Island, as well as Indigenous Peoples from other areas of the world.

- 1. Call to Order
- 2. Adoption of the Agenda / Addendum (motion)
- 3. Disclosure of Conflict of Interest
- 4. Delegations
- 5. Presentations
 - 5.1. 2024 Draft Financial Statements, Tatiana Lacerda (Audit Manager), KPMG (see also 12.1.)
- 6. Adoption of Minutes
 - 6.1. Regular KFPL Board Meeting #2025-03 of April 23, 2025 (attached) (motion)
- 7. Business Arising from the Minutes
 - 7.1. Report Approval Authorities for Conduct and Use Policies at Ontario Public Libraries (attached)
- 8. Input from Board Members

Consent Agenda

- 9. Information Items
 - 9.1. Correspondence / Information Received and Sent

(no correspondence to report on as of May 20, 2025)

- 10. Information Reports
 - 10.1. Chief Librarian Communication (attached)
 - 10.2. Statistical Report (attached)
- 11. Motion to accept Consent Agenda (motion)

Required Approvals Agenda

- 12. Monitoring Reports
 - 12.1. Asset Protection external audit (see also 5.1.)
 - 12.1.1. Audit Approval Consent (2024 Draft Financial Statements distributed separately) (motion)
 - 12.2. Ends Compliance Targets for 2025 (distributed separately) (motion)
 - 12.3. Staff Relations and Volunteers (attached) (motion)
- 13. Policy Review and Approval
 - 13.1. Health and Safety (report and policies attached)
 - 13.1.1. Occupational Health and Safety (motion)
 - 13.1.2. Workplace Harassment (motion)
 - 13.1.3. Workplace Violence Prevention (motion)
 - 13.2. Operational Policies Volunteer and News Media (report attached) (motion)
- 14. Action Items
 - 14.1. 2024 Operating Budget Surplus (report attached) (motion)

Other Business

15.

Adjournment and Next Meeting

Regular Board Meeting, Wednesday, June 25, 2025 at 5:00 p.m., Meet 1, Central Branch.

Kingston Frontenac Public Library responsibly stewards public resources to ensure that both urban and rural residents have access to resources, services, and programming that support lifelong learning, digital equity, information literacy, meaningful societal participation, and boundary-spanning connections with a diversity of other people and communities. Overall, the library provides resources and services that foster curiosity, spark imagination, and ignite creativity.